



DOVERCOURT

Job Posting: Inclusion Supervisor, Summer Camps

The Inclusion Supervisor reports to the Inclusion Coordinator and is responsible for facilitating the integration and inclusion program in summer camps for campers with special needs or who require additional support during the camp day. The Inclusion Supervisor will initiate and maintain contact with campers and parents prior to camp and during the summer and assist camp staff with behavior management techniques. The Inclusion Supervisor will also facilitate individual needs assessments and provide recommendations regarding the level of support required for specific programs.

Qualifications for this position include:

- College or University Degree in Developmental Social Work, Behavioral Science, or in a related field (in progress)
- Recognized certification and proven experience with behavior intervention techniques (e.g. ABA, IBI)
- Previous experience working in a camp or recreation/childcare program.
- Knowledge of a wide range of special needs and comfortable meeting with parents and children with special needs
- Proven leadership skills centered in a recreational environment.
- Experience in evaluating individual performance of staff reporting to you.
- Ability to find unique solutions to resolving unplanned or unanticipated situations or complications.
- Excellent communication skills including managing difficult conversations around sensitive issues, and leading staff training sessions.
- Standard First Aid & CPR C; Non-Violent Crisis Prevention and Intervention.
- A valid Driver's license and access to a vehicle is considered an asset.

Note: Attendance is mandatory for trainings on the following dates:

June 4 6:00 PM-8:00 PM (new staff only)

June 7- 8:00 AM-11:45 AM

June 18- 5:30PM-8:30PM

June 21- 8:30PM-5:30PM

Wage: \$19.38-22.44/hour
20-40 hours/week in May & June
40 hours/week in July & August

To apply or for inquiries: Dovercourt Recreation Association, c/o Inclusion
411 Dovercourt Ave, Ottawa ON, K2A 0S9
email: inclusion@dovercourt.org

Please indicate the job title in the subject line.

