



DOVERCOURT

Job Posting: Junior Camp Counselor Summer 2025 Camp Staff (STUDENT POSITION)

The role of the Camp Counselor is to provide a high-quality camp experience by assisting with program delivery and working with other camp staff to support the physical, emotional and social health of all children in the program. Counselors report to Camp Directors and receive ongoing feedback in this new learning/helping role.

- You **must** be a student, currently in school full-time
- No experience is required, but completion of the Counselor-in-Training summer camp is an asset.
- Junior Counselors are expected to engage with campers and activities in small groups.
- **REQUIRED:** Emergency First Aid (course taken no earlier than September 2023), however if you hope to move up to a counselor during the summer, you will be required to have Standard First Aid & CPR Level C. We recommend Standard First Aid & CPR Level C instead of Emergency First Aid
- **GOOD TO HAVE:** HIGH FIVE: Principles of Healthy Child Development

Before continuing with the application process, please make note of the following:

1. Interviews will be at a Camp Screening on Saturday, April 15th and Saturday May 3rd at Dovercourt. Email to follow with details.
2. All staff must commit to working Monday-Fridays, from 8:20am-4:30pm. A minimum of 3-4 shifts of pre-camp (7:00-8:20am) and/or post-care (4:30-6:00pm) is also required.
3. Mandatory Trainings: Attendance is required for the following trainings
 - Junior Counselor Training: Wednesday June 18th, 2025
 - All-Staff Training: June 4th, 7th, 11th and 21st, 2025
 - An email will be sent with further details for each training

WAGE: Please see the Wage Chart on our website for more information. To view, please click **"About"** then **"Employment"**.

To apply: Please complete the Google Form below and email your resume to jobs@dovercourt.org
<https://forms.gle/7nzhj1cB8qdfzWCS9>

Applications will be accepted until enough staff are selected. Interviews will be ongoing.

For more information about Dovercourt and our camp programs, please visit
www.dovercourt.org.