

Job Posting: Student Position Camp Director: Summer Camp 2026

Join our team as a **Camp Director!** Camp Directors are group leaders responsible for delivering high-quality camp experience by supporting program delivery and working collaboratively with camp staff to promote the physical, emotional, and social well-being of all children in the program. Camp Directors report to the supervising team and are responsible for the overall safety, supervision, and organization of an entire camp group of approximately 20–30 children. This role includes leading group activities, supervising Junior and Senior Counselors, and confidently communicating with parents. Camp Directors are expected to execute provided program plans while modeling leadership, responsibility, and professionalism. Most Camp Directors are high school graduates, while some may be in Grade 12 with significant year-round experience supervising children. Note: Camp Director to child ratio is 1:10

Hiring: Multiple Positions

Wages for Camp Director:

- \$575/camp week (8:30 am – 4:30 pm)
- \$655/pre-camp week (7:30 am – 4:30 pm)
- \$700/post-camp week (8:30 am – 6:00 pm)

Education/Certifications:

- You must be a student (students must be returning to school in the fall)
- Completion of high school (an asset)
- Standard First Aid & CPR C in good standing during summer season
- HIGH FIVE: Principles of Healthy Child Development certification
- Minimum of three years working in a camp setting

Scheduling:

- All camp directors must commit to working Monday-Fridays from 8:20am-4:30pm.
- Staff will also be scheduled to work pre-camp and/or post-care on select weeks.
- Staff schedules will be determined weekly based on program needs and required staff-to-camper ratios. Assignments may vary from week to week to ensure proper supervision and program quality

Mandatory Staff Trainings:

- New staff orientation: Wednesday, June 3, evening
- All-Staff Training 1 of 2: Saturday, June 6, all day
- All Staff Training 2 of 2: Saturday, June 20, all day

Application Steps:

1. Complete [THE CAMP DIRECTOR APPLICATION FORM HERE](#) by **March 7th**
- Ensure you have a copy of each of your certifications to upload into the form
2. Invitations to interview at the screening will be sent on **March 20th**
3. Interviews will be offered on either Saturday, **April 18th or May 2nd**

The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit www.dovercourt.org