

### **Job Posting: Inclusion Support Staff**

The role of an Inclusion Support Staff is to work with the team of Camp Directors and Counselors to ensure a high-quality camp experience for campers with special needs. Inclusion staff will report to the Inclusion Coordinator to promote the physical, emotional and social health through integration of all children requiring a 1:1 and/or 1:3 ratio support. **This position is an hourly paid position at a rate of \$17.20-\$21.00 per hour and qualifications include:**

- Complete or in-progress post-secondary degree or diploma in development social work, behavioral science, psychology, child and youth work, or related field of study an asset.
- Proven experience working with campers with special needs in a camp/school setting.
- Standard First Aid & CPR C (course taken no earlier than September 2024)
- Police Record Check, for service with the vulnerable sector issued no earlier than January 2026
- Training in Behavioural Management an asset

#### **Before continuing with the application process, please make note of the following:**

1. All Inclusion Staff are asked to commit to the full summer of 9 weeks of work from June 29<sup>th</sup> to August 28<sup>th</sup>. Weeks or days off may be given as agreed upon with the Inclusion Coordinator. Shifts are from Mon-Fri with variable 40-44 hours/week
2. Mandatory Trainings: Attendance is required for the following trainings:
  - New staff orientation: Wednesday, June 3, evening
  - All-Staff Training 1 of 2: Saturday, June 6, all day
  - All Staff Training 2 of 2: Saturday, June 20, all day

#### **To apply: Please send your resume to**

Dovercourt Recreation Association, c/o Griffen DeMorest-Purdy  
411 Dovercourt Ave, Ottawa ON, K2A 0S9 email: [inclusion@dovercourt.org](mailto:inclusion@dovercourt.org)

**Applications will be accepted until all positions are filled  
Qualified candidates will be invited for interviews in early May.**

*The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit [www.dovercourt.org](http://www.dovercourt.org)*