

## **Job Posting: Summer Camp Inclusion Lead**

Inclusion Leads work with Dovercourt's Inclusion Supervisor and Inclusion Coordinator to support camp staff to ensure a high-quality camp experience for all campers. Inclusion Leads will support 1:1 Support Workers, Camp Directors, Counsellors and CITs to promote the physical, emotional and social health of all children in the program, particularly those who have identified themselves as requiring additional support. Providing strategies, tools and advice to any worker who may need assistance with supporting a camper.

- Minimum 2 years/seasons working with kids in a camp setting.
- Proven experience working with campers needing additional support in a camp setting.
- Understanding of trauma informed approaches and regulation strategies.
- Standard First Aid & CPR C within 2 years.
- Experience coaching/mentoring staff
- A valid driver's license and access to a vehicle is considered an asset.

### **Before continuing with the application process, please make note of the following:**

1. All Inclusion Leads are asked to commit to the full summer of 9 weeks of work from June 29<sup>th</sup> to August 28<sup>th</sup>. Weeks or days off may be given as agreed upon with the Inclusion Coordinator. Shifts are from Mon-Fri with variable 40-44 hours/week
2. **Attendance is mandatory for training for the following dates**
  - New staff orientation: Wednesday, June 3, evening
  - All-Staff Training 1 of 2: Saturday, June 6, all day
  - Inclusion Lead Training: Wednesday June 17, evening
  - All Staff Training 2 of 2: Saturday, June 20, all day
3. All candidates who are unsuccessful for the Lead position will be considered for the position of 1:1 Support Worker for children with disabilities.

**Wage: \$18.30-20.60/hour**

### **To apply: Please send your resume to**

Dovercourt Recreation Association, c/o Griffen DeMorest-Purdy  
411 Dovercourt Ave, Ottawa ON, K2A 0S9 email: [inclusion@dovercourt.org](mailto:inclusion@dovercourt.org)

**Applications will be accepted until all positions are filled.**

**Qualified candidates will be invited for interviews before the end of May.**

*The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit [www.dovercourt.org](http://www.dovercourt.org)*