

## Job Posting: Student Position

### Junior Counselor: Summer Camp 2026

The role of the **Junior Counselor** is to support a high-quality camp experience by assisting Senior Counselors and Camp Directors with program delivery and daily activities. Junior Counselors work alongside camp staff to help support the physical, emotional, and social well-being of all children in the program. Junior Counselors are in a supervised, learning-focused role and receive ongoing guidance, feedback, and mentorship from Senior Counselors and Camp Directors as they build leadership, teamwork, and child-care skills in a supportive camp environment. Note: Junior Counselor to Child ratio is 1:5.

#### Hiring: Multiple Positions

#### Wages for Junior Counselor:

- \$145/camp week (8:30 am – 4:30 pm)
- \$170/pre-camp week (7:30 am – 4:30 pm)
- \$185/post-camp week (8:30 am – 6:00 pm)

#### Education/Certifications:

- You must be a student (students must be returning to school in the fall)
- Emergency First Aid & CPR in good standing during summer season
- HIGH FIVE: Principles of Healthy Child Development certification (an asset)
- Completion of the Counselor in Training (CIT) Course (an asset)

#### Scheduling:

- All staff must commit to working Monday-Fridays from 8:30am-4:30pm.
- Staff will also be scheduled to work pre-camp and/or post-care on select weeks.
- Staff schedules will be determined weekly based on program needs and required staff-to-camper ratios. Assignments may vary from week to week to ensure proper supervision and program quality

#### Mandatory Staff Trainings:

- New staff orientation: Wednesday, June 3, evening
- All-Staff Training 1 of 2: Saturday, June 6, all day
- All Staff Training 2 of 2: Saturday, June 20, all day

#### Application Steps:

1. Complete [THE JUNIOR COUNSELOR APPLICATION FORM HERE](#) by **March 7<sup>th</sup>**
  - Ensure you have a copy of each of your certifications to upload into the form
2. Invitations to interview at the screening will be sent on **March 20<sup>th</sup>**
3. Interviews will be offered on either Saturday, **April 18<sup>th</sup>** or **May 2<sup>nd</sup>**

We wish to thank all applicants for their interest and effort in applying for this position. Only candidates selected for interviews will be contacted.

*The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit [www.dovercourt.org](http://www.dovercourt.org).*