

Job Posting: Student Position Senior Counselor: Summer Camp 2026

Join our Summer Camp 2026 team as a **Senior Counselor** and help create an unforgettable camp experience! In this role, you'll lead and inspire campers through fun, safe, and engaging activities while supporting their physical, emotional, and social growth. Working closely with Camp Directors and fellow staff, you'll assist with program delivery, ensure camper safety, provide first aid when needed, and help maintain accurate documentation. With weekly feedback and a written performance appraisal, you'll have the opportunity to grow your skills, make a difference in children's lives, and be part of an energetic, supportive team.

Note: Senior Counselor to child ratio is 1:10.

Hiring: Multiple Positions

Wages for Senior Counselor:

- \$440/camp week (8:30 am – 4:30 pm)
- \$490/pre-camp week (7:30 am – 4:30 pm)
- \$510/post-camp week (8:30 am – 6:00 pm)

Education/Certifications:

- You must be a student (students must be returning to school in the fall)
- Standard First Aid & CPR C in good standing during summer season
- HIGH FIVE: Principles of Healthy Child Development certification
- Vulnerable Sector Police Records Check (within 6 months) for those 18 years of age and older
- Minimum of one full year working in a camp setting; two years is an asset.

Scheduling:

- All staff must commit to working Monday-Fridays from 8:30am-4:30pm.
- Staff will also be scheduled to work pre-camp and/or post-care on select weeks.
- Staff schedules will be determined weekly based on program needs and required staff-to-camper ratios. Assignments may vary from week to week to ensure proper supervision and program quality

Mandatory Staff Trainings:

- New staff orientation: Wednesday, June 3, evening
- All-Staff Training 1 of 2: Saturday, June 6, all day
- All Staff Training 2 of 2: Saturday, June 20, all day

Application Steps:

1. Complete [THE APPLICATION FORM HERE](#) by **March 7th**
 - Ensure you have a copy of each of your certifications to upload into the form
2. Invitations to interview at the screening will be sent on **March 20th**
3. Interviews will be offered on either Saturday, **April 18th** or **May 2nd**

We wish to thank all applicants for their interest and effort in applying for this position. Only candidates selected for interviews will be contacted.

The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit www.dovercourt.org.

