

## Job Posting: Inclusion Supervisor, Summer Camps

The Inclusion Supervisor reports to the Inclusion Coordinator and is responsible for facilitating the integration and inclusion program in summer camps for campers with special needs or who require additional support during the camp day. The Inclusion Supervisor will initiate and maintain contact with campers and parents prior to camp and during the summer and assist camp staff with behavior management techniques. The Inclusion Supervisor will also facilitate individual needs assessments and provide recommendations regarding the level of support required for specific programs.

Qualifications for this position include:

- College or University Degree in Developmental Social Work, Behavioral Science, or in a related field (in progress)
- Recognized certification and proven experience with behavior intervention techniques (e.g. ABA, IBI)
- Previous experience working in a camp or recreation/childcare program.
- Knowledge of a wide range of special needs and comfortable meeting with parents and children with special needs
- Proven leadership skills centered in a recreational environment.
- Experience in evaluating individual performance of staff reporting to you.
- Ability to find unique solutions to resolving unplanned or unanticipated situations or complications.
- Excellent communication skills including managing difficult conversations around sensitive issues, and leading staff training sessions.
- Standard First Aid & CPR C;
- A valid Driver's license and access to a vehicle is considered an asset.

**Note: Attendance is mandatory for trainings on the following dates:**

- New staff orientation: Wednesday, June 3, evening
- All-Staff Training 1 of 2: Saturday, June 6, all day
- Inclusion Lead Training: Wednesday June 17, evening
- All Staff Training 2 of 2: Saturday, June 20, all day

Wage: \$19.38-22.44/hour  
20-40 hours/week in May & June  
40 hours/week in July & August

To apply or for inquiries: Dovercourt Recreation Association, c/o Inclusion  
411 Dovercourt Ave, Ottawa ON, K2A 0S9  
email: [inclusion@dovercourt.org](mailto:inclusion@dovercourt.org)

*The Dovercourt Recreation Association promotes the principles of diversity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. We encourage applications from members of Indigenous, Black and other racialized communities, persons with disabilities, women and non-binary persons, persons*

*of all ethnic origins, religions, sexual orientations, classes, gender identities and expressions. For more information about Dovercourt and our camp programs, please visit [www.dovercourt.org](http://www.dovercourt.org)*